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Rata - Newsletter

15th August 2017 | **Issue 44**

(For Private Circulation Only)



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Contents

Overview Of RATA

The Refrigeration & Air-Conditioning Trades Association Ltd. (RATA) is one of the oldest association working for the development of Air-Conditioning & Refrigeration industry in India. Established in the year 1949, the association brings together people from the entire industry and gives them a central forum to help them accomplish their common goal of making progress and achieving success. To bring this vision to reality, RATA with its base of ethics and a strong code of conduct, actively and responsibly helps its members to grow and has also encouraged new entries for the expansion and betterment of the industry. RATA believes in providing a platform to its members to showcase their offerings which in turn will promote internal as well as external trade. In this constantly evolving industry and changing market trends, the association contributes towards the promotion and an overall development of its members and the industry by encompassing companies and traders to organize promotional, educative and informative events.

Details of Committee Members of Year 2017-2020

Name Of Member	Name Of Company	Post
Mr. Ajit Panicker	Nova HVAC Systems India Pvt Ltd	Hon. President
Mr. Mihir Sanghavi	Auro Engineering Company	Hon. Secretary
Mr. Jasprit Singh	H. J. International	Hon. Jt. Secretary
Mr. Akash Varma	Ishwar Trading	Hon. Treasurer
Mr. Parasmal Sirohia	Cruise Appliances (I) Pvt Ltd	Immediate Past President
Mr. Pankaj Choria	Boulton Trading Corporation	Committee Member
Mr. Hitendra Morakia	Industrial Metals	Committee Member
Mr. Pritesh Shah	Filko Enggineering Co	Committee Member
Mr. Harshal Padia	T J Controls	Committee Member
Mr. Nasir Khan	Airofrost HVAC Systems Pvt Ltd	Committee Member
Mrs Subha Prasannan	Anshutech Airconditioning Pvt Ltd	Committee Member
Mr Rajendra Joshi	Arkk Consulting	Committee Member
Mr Amod Dikshit	Dikshit Consultants & Engineers Pvt Ltd	Committee Member
Mr. Rajen Bhimra	Bhimra Products	Action Committee
Mr Bhavesh Mehta	Mr Bhavesh Mehta	Action Committee
Mr Harshal Ganjawalla	Ganjawala Fabripro Pvt Ltd	Action Committee

Content

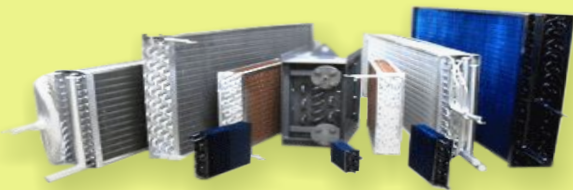
04 Acrex 05 World Exposition / Conference Schedule 07-08 Lack of Safety

Edited & Complied: Ajit Panicker, President RATA, ap@novainitiative.com
Administrative Support : Ms Rinal Vira, info@rataindia.com

Circulation: Monthly to every member randomly every quarter to non members reaching over 5000+ small and medium enterprises in the field of airconditioning and refrigeration.

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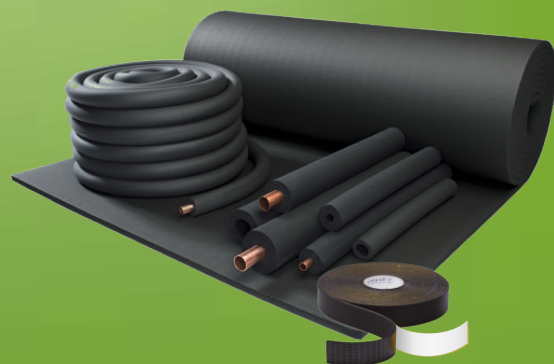


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World Exposition / Conference Schedule

Source: JARN

2017	Title	Date	Place	
■ October SIFA 2017 Expo Frio Calor Peru 2017 European Heat Pump Summit ■ November interclima+elec 2017 ■ December EcoPro 2017 EUREKA 2017 India Cold Chain Show 2017		Oct. 3 - 5 Oct. 11 - 15 Oct. 24 - 25	Paris, France Lima, Peru Nuremberg, Germany	
		Nov. 7 - 10	Paris, France	
		Dec. 7 - 9 Dec. 11 - 12 Dec. 12 - 14	Tokyo, Japan Berlin, Germany Mumbai, India	
	2018	Title	Date	Place
	■ January HVAC R EXPO Saudi 2018 AHR Expo HVAC & Refrigeration Show ■ February ISK - Sodex Istanbul 2018 Supermarket Trade Show ACREX India 2018 HVAC&R JAPAN 2018 Climate World 2018 ■ March MCE 2018		Jan. 14 - 16 Jan. 22 - 24 Jan. 23 - 25	Jeddah, Saudi Arabia Chicago, U.S. London, UK
			Feb. 7 - 10 Feb. 14 - 16 Feb. 22 - 24 Feb. 27 - Mar 2 Feb. 27 - Mar 2	Istanbul, Turkey Chiba, Japan Bengaluru, Japan Chiba, Japan Moscow, Russia
			Mar. 13 - 16	Milan, Italy

2018	Title	Date	Place
■ April CRH 2018 HVACR Vietnam 2018 ■ May ARBS 2018 ■ June ACRA 2018 Refri Americas 2018 IIR Gustav Lorentzen ■ July 2018 Purdue Conference ■ October Chilventa		Apr. 9 - 11 Apr. 18 - 20	Beijing, China Hanoi, Vietnam
		May 8 - 10	Sydney, Australia
		Jun. 11 - 13 Jun. 14 - 15 Jun. 18 - 20	Sapporo, Japan Panama City, Panama Valencia, Spain
		July 9 - 12	West Lafayette, U.S.
		Oct. 16 - 18	Nuremberg, Germany

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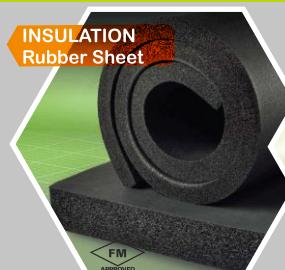
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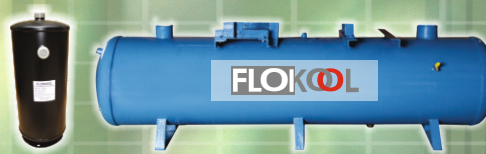
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Lack of Safety can get you in Jail

As narrated by Mr Santosh Tekawade owner Santosh Sales to Mr. Ajit Panicker President RATA

Safety of air-conditioning technicians working at site and at workshops has been a low priority issue at most small and medium sized enterprises and this story is from a trade member Mr. Santosh Tekawade of Santosh Sales, Mumbai. At RATA we are focused to bring an awareness on this area of our business . Safety has to be a priority and has to be thought through at all times. We thank Mr. Santosh for taking the first step in sharing his experiences, lets this be a learning for all of us in trade in revisiting the safety measures for our employees .

This incident happened sometime in 2015 when Santosh was out of Mumbai in Pune on a Saturday weekend, when he received a call at 7.30pm from his office that his Technician Yadav had met with an accident at site. The service Manager at Santosh Sales had called the technician Mr. Yadav who has been their employee for over 6 years to attend a split air conditioner complaint at Juhu in the evening, Yadav was sent to site with a trainee apprentice as his helper . To identify the problem the technician stepped out near the outdoor, the electricity to the unit was not cut off and a live wire that Yadav held proved fatal and he was electrocuted . The apprentice was helpless while all of this happened and out of fear left the site . The technician was brought to the hospital where he was declared dead on arrival. It was evident that the technician had not followed safety measures before checking the split air conditioner and that negligence cost him his life.

The following day not only had Mr. Santosh lost one of his men but his ordeal began with the authorities and the victims family. The family refused to accept the victim's body till Mr. Santosh arrived. On his arrival the following day at the police station the victims family and local corporator created a huge amount of ruckus that got Mr. Santosh arrested. It soon became evident that this was becoming a money extortion game . Mr. Santosh offered to help with the only condition being a monetary compensation package in the name of the technicians wife and a lifelong job to Yadavs wife at his company. However that was not acceptable to the victims family. Mr. Santosh though arrested was out post his bail, till then the police also took into custody his service manager and the customer where Yadav had gone to attend the complaint . They were charged under Section 304-A- (Causing death by negligence. *Whoever causes the death of any person by doing any rash or negligent act not amounting to culpable homicide, shall be punished with imprisonment of either description for a term which may extend to two years, or with fine, or with both.])

The Police investigated all the employment conditions at Santosh Sales and there were no violations of the law as Santosh Sales had followed all compliances related to ESIC, checked the technical capability of the technician before hiring him, the technical certificates of the employee, safety equipment given to employees like the gloves, safety belts, shoes and tools. The important discovery in these investigation was that Yadav worked as a technician during the day and rode his fathers auto rickshaw in the night. Yadav lived separately and is survived with his wife and a child.

Continued on Pg. 8

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Mr. Santosh Tekawade continues to fight this case in the courts costing him lakhs every year, he has made some changes post this incident at his company which is a learning for all of us.

1. Safety is the No. 1 priority of his company , every safety equipment and practices are reviewed every six months and an employee signature is taken as confirmation that he has been trained and will adhere to all sites.
2. Everyday 8.30 am to 9.30 am is a safety training session in his company and every technician has to attend to the same conducted by his service Manager.
3. Santosh Sales has taken an accidental Insurance policy for all his employees.
4. All matters related to labor compliances are strictly adhered and reviewed every month.

During this entire discussion with Mr. Santosh Tekawade one thing that stood out was when he told me , that all his life his company has won many sales awards for exceptional achievement almost every year , he seems to have forgotten all of those recognitions when he has to live with the reality that one of his team members lost his life because of lack of safety.



Mr. Ajit Panicker President RATA (on the left) with Mr. Santosh Tekawade owner Santosh Sales (on the right)

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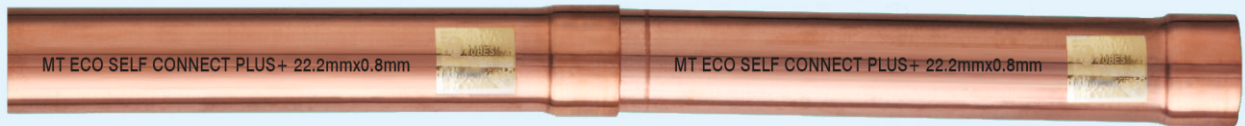
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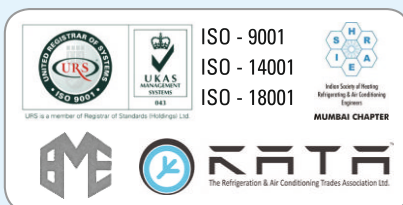
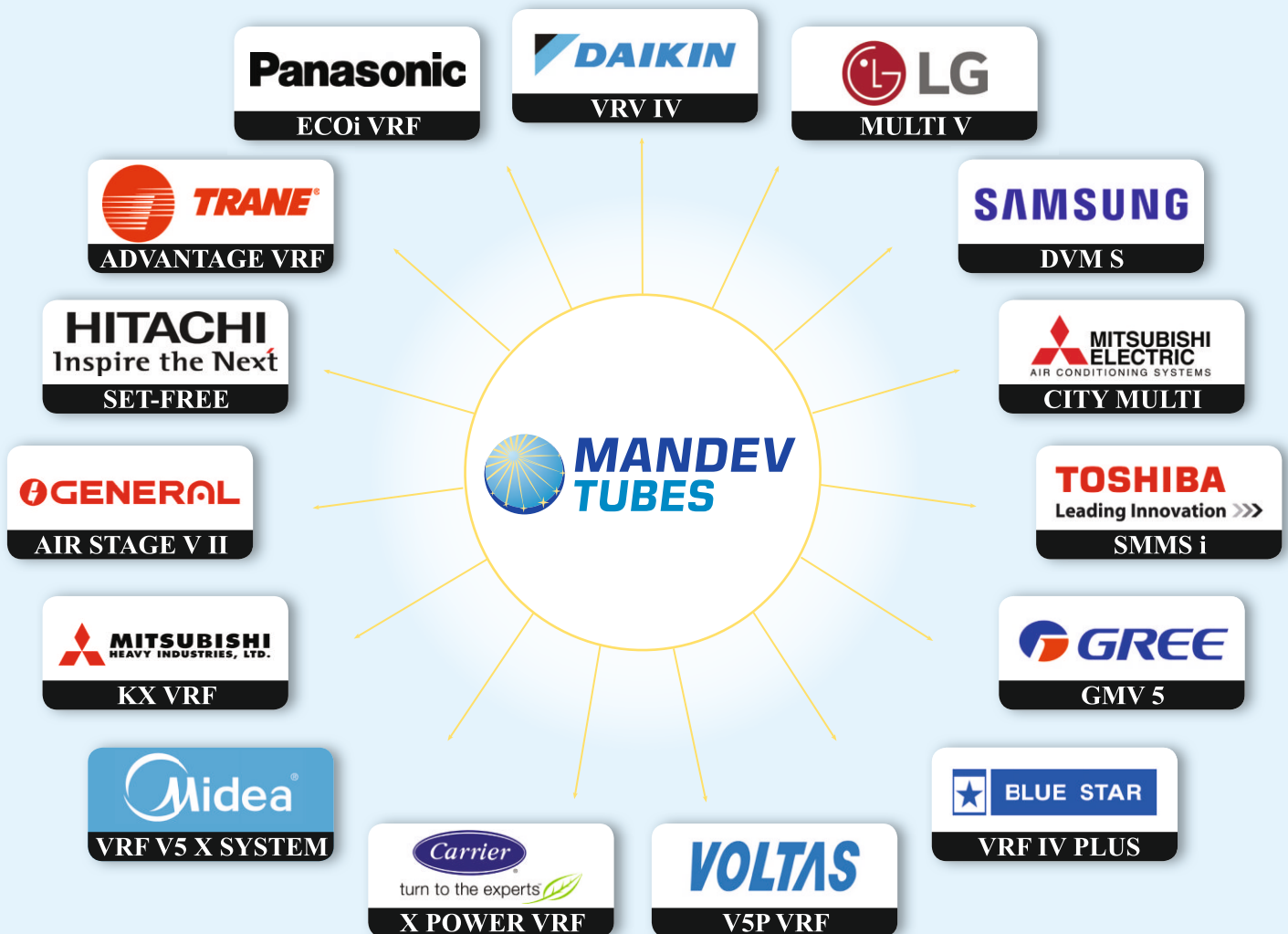
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